

Illinois State Internal Audit Advisory Board (SIAAB)

2026 Illinois Government Auditing Conference

SIAAB Update

Global Internal Audit Standards

Jackie Hohn, SIAAB Vice Chair and QAR Coordinator
Chief Internal Auditor, State Universities Retirement System

Nikki Lanier, CPA, SIAAB Board Member
Chief Internal Auditor, Illinois Department of Transportation



State Internal Audit Advisory Board (SIAAB)

Authority and Responsibility

Pursuant to the Fiscal Control and Internal Auditing Act (FCIAA) (30 ILCS 10/2005 (f)), SIAAB is responsible for:

- ☐ Promulgating a uniform set of professional standards and a code of ethics (based on the standards and ethics of the Institute of Internal Auditors, the General Accounting Office, and other professional standards as applicable) to which all State internal auditors must adhere.
- ☐ Serving as a clearinghouse for the correlation of internal audit training needs and training designed to meet those needs.
- ☐ Coordinating peer review activities among the State's internal audit units.

[Emphasis Added]



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Standards (30 ILCS 10/2005(f)(1))

SIAAB Bylaws, Article II: Standards

- ☐ SIAAB has adopted the Institute of Internal Auditors (IIA) International Standards for the Professional Practice of Internal Auditing (Bylaw 2.3.1).
- ☐ Effective January 9, 2025, SIAAB adopted the IIA's 2024 *Global Internal Audit Standards (GIAS)*.



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Global Internal Audit Standards

Hierarchical Structure of the Global Internal Audit Standards:

- ☐ Domain: **Five Domains, Mandatory**
- ☐ Principles: **15 Principles, Mandatory**
- ☐ Required Standards: **52 Standards, Mandatory**
- ☐ Topical Requirements: **4 Topical Requirement, Mandatory if audited**
- ☐ Considerations for Implementation: **Considerations, Not Mandatory**
- ☐ Examples of Evidence of Conformance: **Examples, Not Mandatory**



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Topical Requirements

❑ **Topical Requirements** are designed to enhance the consistency and quality of internal audit services related to specific audit subjects and to support internal auditors performing engagements in those risk areas. Internal auditors must conform with the relevant requirements when the scope of an engagement includes one of the identified topics. Topical Requirements strengthen the ongoing relevance of internal auditing in addressing the evolving risk landscape across industries and sectors. (GIAS, page 5)

❑ **Topical Requirements are mandatory.** (GIAS, page 5)

❑ **To date, the IIA has released four draft Topical Requirements:**

- Cybersecurity – Effective February 5, 2026
- Third-Party – Effective September 15, 2026
- Organizational Behavior – Effective December 15, 2026
- Organizational Resilience – Effective April 30, 2027



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Topical Requirements

❑ Topical Requirements resources are available on the IIA website and include:

- ❖ Application Guidance Supplemental
- ❖ User Guides

The IIA does not require the use of these tools; however, the expectation is that internal audit functions must demonstrate the framework chosen covers the applicable requirements.



Topical Requirements ARE:

- Required when providing assurance on a specified risk area.
- Subject to applicability as determined by risk-based internal audit plan. Limitations must be documented.
- Baseline for engagement performance when the risk area is subject to review.
- Inclusive of aspects of governance, risk management, and control processes.
- Subject to external quality assessment.

Topical Requirements ARE NOT:

- Requirements to perform an engagement on the topic.
- Comprehensive work programs.
- Designed to address emerging topics.
- Substitutes for risk assessments or professional judgment.
- Designed to circumvent or supplant legal and regulatory requirements.

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Topical Requirements

When are Topical Requirements applicable?

- ✓ If the subject of the requirement is an assurance engagement on the internal audit plan.
- ✓ If the subject of the requirement is identified while performing the engagement

Professional judgement is the driver of the applicability of the Topical Requirements. It should be considered during audit planning, when defining scope and objectives, and throughout the audit lifecycle.

The "conform or explain" approach aligns with the principles outlined in the Standards. You must either demonstrate conformance with the Requirement or document the explanation as to why the Requirements do not apply to the particular assurance engagement.



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Topical Requirements

- ☐ Quality assessments conducted after a Topical Requirements effective date will evaluate conformance.
- ☐ Conformance is assessed for engagements where the relevant risk area is in scope.
- ☐ Early adoption is encouraged by the IIA.
- ☐ SIAAB's QAR Matrix has been updated to include a section related to the Topical Requirements.



2024 Global Standards and QAR

- Updated QAR required training
- Conformance Conclusions
 - Fully Conforms (GIAS only)
 - Generally Conforms (both)
 - Partially Conforms (both)
 - Does Not Conform (both)
- Topical requirements added to QAR
- CIA requirement for the reviewer



New QAR Template



- The Matrix and Opinion have been combined
- Matrix is organized by Domain and Principle
- Headings may not show on every page
- Examples of evidence have been added

Common Pitfalls in QAR

- Reminder team request should be submitted 60 days prior to the start of the QAR.
- Submit full document with signature for the Confidentiality and Independence statements.
- Make sure you sign off on all steps in the Matrix.
- If you are using multiple reviewers make sure they both sign the opinion.
- When the review is completed 3 documents should be submitted to the QAR Coordinator:
 - Completed Matrix
 - SAIV or EQA Program completed by the Chief Internal Auditor
 - SAIV or EQA Program completed by the External Assessor



Hot Topics GLAS 2024



- Strategic Plan
- Key Performance Indicators
- Budget Approval
- Questions

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SIAAB Guidance

- ❑ **SIAAB Guidance 01:** Internal Audit Access to Records, Personnel and Physical Properties
- ❑ **SIAAB Guidance 02:** Internal Audit Independence - Interaction with Agency Head, Senior Staff and Placement within the Organizational Structure
- ❑ **SIAAB Guidance 03:** Internal Audit Committees in State of Illinois Government
- ❑ **SIAAB Guidance 04:** Internal Audit Plan Development and Amendment in State of Illinois Government SIAAB
- ❑ **Guidance 05:** Conforming with FCIAA and Standards in Small Audit Functions in the State of Illinois
- ❑ **SIAAB Guidance 06:** Pre-Implementation Reviews for non-IT Auditors in the State of Illinois
- ❑ **SIAAB Guidance 07:** Access and Disclosure of Engagement Records
- ❑ **SIAAB Guidance 08:** Internal Audit Coverage Risk Assessment and FCIAA Compliance
- ❑ **SIAAB Guidance 09:** Internal Assessments and Checklist
 - Internal Assessments Checklist (MS Word)
- ❑ **SIAAB Guidance 10:** System Development Reviews Risk Assessment and Scoring
 - IT Project Risk Assessment Scoring Form (MS Excel)



SIAAB Website

siaab.audits.uillinois.edu



SIAAB Home Page

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State of Illinois State Internal Audit Advisory Board

Welcome to The Illinois State Internal Audit Advisory Board (SIAAB). Our mission is to promulgate a uniform set of professional standards and a code of ethics (based on the standards and ethics of the Institute of Internal Auditors, the General Accounting Office, and other professional standards as applicable) to which all State internal auditors must adhere. SIAAB also develops and arranges continuing education programs to assist State of Illinois internal auditors with meeting their training needs, and coordinates quality assurance review activities among the State's internal audit units.

The purpose of this Web site is to enhance the support services we provide to State of Illinois internal auditors. We've provided a number of resources here to help you with auditing solutions, on-line training and education, and to gather suggestions on how to better serve the internal auditing profession of the State of Illinois.

For any questions regarding the content and resources provided on this site, please contact us at Butch.Stilwell@illinois.gov or jhohn@surs.org.

Butch Stilwell
State Internal Audit Advisory Board Chair

Jackie Hohn, CPA, CIA
State Internal Audit Advisory Board Vice Chair

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SIAAB What's New?

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State of Illinois State Internal Audit Advisory Board

What's New?

The 2024 Global Internal Audit Standards are now in effect!

The Institute of Internal Auditors (IIA) 2024 [Global Internal Audit Standards](#) (GIAS) have been adopted as the internal auditing standards for the State of Illinois, effective January 9, 2025.

The [SIAAB Bylaws](#) have been updated accordingly. Under Article II, Section III of the Bylaws, pursuant to the authority granted to SIAAB under the Fiscal Control and Internal Auditing Act (FCIAA) (10 ILCS 30/2005(f)(1)), all internal auditors of State agencies shall adhere to the IIA's 2024 Global Internal Audit Standards (GIAS). Further, under Article II, Section IV, of the Bylaws, all State internal auditors shall also adhere to the Code of Ethics derived from the GIAS, Domain II: Ethics and Professionalism.

Updated [Guidance Resources](#) to aid in implementing the GIAS in compliance with Illinois laws have also been uploaded. In addition, updated [Quality Assurance Review Coordination](#) resources for the GIAS have also been uploaded.

Posted 1/13/2025

SIAAB's [On-line Quality Assurance Review Training Program](#) based on the 2024 Global Internal Audit Standards is now live! This free, self-paced on-line course provides a review of Internal Auditing Standards and Requirements in the State of Illinois, Based on the 2024 GIAS.

Posted 1/28/2025

The IIA has issued the following [Topical Requirements](#):

Cybersecurity Topical Requirement – Effective February 5, 2026

Third-Party Topical Requirement – Effective September 15, 2026

Organizational Behavior Topical Requirement – Effective December 15, 2026

Organizational Resilience Topical Requirement – Effective April 30, 2027

SIAAB has added Topical Requirements link to the Resources webpage for all issued Topical Requirements.

Posted 2/2/2026

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State Internal Auditors Manager Group (SIAMG) Institutions

AGENCIES

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Address and Remote Access on Each Agenda



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Term Expires 2/1/2026

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STATE OF ILLINOIS INTERNAL AUDIT ADVISORY BOARD

In person location: IDOT, 2300 S. Dirksen Parkway, Springfield, IL

WebEx Access

Join via [URL](#)
Meeting number (access code): 2634 995 7069
Meeting password: 45546647 (from video systems)

SIAAB Bylaws

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Includes Historical Bylaws



State of Illinois

State Internal Audit Advisory Board

SIAAB Bylaws

The State Internal Audit Advisory Board (Board) Bylaws codify the Board's requirements under the Fiscal Control and Internal Auditing Act (FCIAA).

- [SIAAB Bylaws](#) (last revised **January 7, 2025**)
- [SIAAB Bylaws Section 2.5.2 Revised Page](#) (updates approved April 9, 2013)
- [SIAAB Bylaws Section 2.5.3 Revised Page](#) (updates approved May 23, 2013)
- [SIAAB Bylaws Section 1.4.3 Revised Page](#) (updates approved May 13, 2014)
- [SIAAB Bylaws Section 1.4.4 Revised Page](#) (updates approved December 9, 2014)
- [SIAAB Bylaws Section 3.4.4 Revised Page](#) (updates approved December 9, 2014)
- [SIAAB Bylaws Section 1.4.4 Revised Page](#) (updates approved December 9, 2014)
- [SIAAB Bylaws Section 2.5.2 Revised Page](#) (updates approved March 10, 2015)
- [SIAAB Bylaws 2017 Standards Revised Pages](#) (updates approved December 13, 2016)
- [SIAAB Bylaws Section 1.4.4 Revised Page](#) (updates approved May 9, 2017)
- [SIAAB Bylaws Section 2.5.1 Revised Pages](#) (updates approved June 13, 2017)
- [SIAAB Bylaws Section 3.2.2 Revised Page](#) (updates approved December 12, 2017)
- [SIAAB Bylaws Section 3.4.4 Revised Page](#) (updates approved December 12, 2017)
- [SIAAB Bylaws Section 2.5.1 Revised Page](#) (updates approved December 12, 2017)
- [SIAAB Bylaws Section 2.3.1 Revised Page](#) (update approved January 9, 2018)
- [SIAAB Bylaws Section 1.2.2 Revised Page](#) (update approved March 13, 2018)

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SIAAB Quality Assurance Review Program

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SIAAB Quality Assurance Review Coordination

This training program is available to cover *The Institute of Internal Auditors' International Standards for the Professional Practice of Internal Auditing (Standards)*.

Click here to access the tools you need to for your quality assurance review:

- [QAR Covering Standards effective January 1, 2017](#)
- [QAR Covering 2024 Global Internal Audit Standards](#)

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SIAAB Quality Assurance Review Coordination - 2024 Global Internal Audit Standards

This page provides tools covering the institute of Internal Auditors' 2024 Global Internal Audit Standards (Standards) effective **January 9, 2025**.

The State Internal Audit Advisory Board (SIAAB) is responsible for coordinating quality assurance reviews among the State's internal audit organizations in accordance with the Fiscal Control and Internal Auditing Act (FCIAA). State of Illinois Internal Audit Organizations designated to have an internal audit function are required to conduct an external quality assurance assessment (EQA) or a self-assessment with independent external validation (SAIV), at least once every five years by an independent reviewer or review team from outside the organization (GIASIII 8.4). Each Internal Audit Organization and Quality Assurance Review Team is required to follow SIAAB's external quality assurance guidelines as discussed below and in [SIAAB Bylaws Article III - Quality Assurance Review Coordination](#).

Requesting SIAAB's Approval of Quality Assurance Review Team

Chief Internal Auditors are required to obtain approval of the proposed review methodology (EQA or SAIV) and review team members from SIAAB **prior to finalizing any quality assurance review arrangements**. To initiate SIAAB's review, the Chief Internal Auditor is required to submit the following documents to the Quality Assurance Review Coordinator:

- [Request to SIAAB for External Quality Assurance Review Team Approval](#)
- [SIAAB External Quality Assurance Review Confidentiality Policy Commitment](#)
- [SIAAB External Quality Assurance Review Statement of Independence](#)
- Resumes for each external quality assurance review team member/validator

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Resources

The SIAAB is committed to provide State internal auditors with a clearing house of resources for training and education, guidance, and other auditing tools.

- [IT Resources](#)
- [Training Resources](#)
- [Guidance Resources](#)
- [Historical Information](#)
- [State Internal Audit Employment Opportunities](#)
- [Sampling Tools](#)
- [Association Resources](#)
- [Other Resources](#)

SIAAB has performed an extensive review of the proposed standards drafted by the International Internal Audit Standard Board. The following comments have been submitted on behalf of the Board: [SIAAB IIA Standards Comments \(PDF\)](#).

Disclaimer

Links from this page to non-SIAAB web site pages do not imply SIAAB's endorsement of the site's products or services, and the posting of documents to facilitate sharing of information between entities does not imply SIAAB's endorsement of the resources.

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- [SIAAB Guidance Documents – for Standards effective January 1, 2017](#)
- [SIAAB Guidance Documents – for 2024 Global Internal Audit Standards](#)

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In compliance with the provisions of the Freedom of Information Act and the Open Meetings Act, the following documents are made available by the SIAAB:

- [Description of the Internal Audit Advisory Board as required by the Illinois Freedom of Information Act \(5 ILCS 140/4\(a\)\)](#)
- [State Internal Audit Advisory Board - Public Records Management Tool](#)

For any questions regarding the contents of this page, please contact the SIAAB FOIA/OMA Officer, Jennifer Boen, at advisoryboardfoia@illinoistreasurer.gov.

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AGENDA AND REGISTRATION

[2026 SIAAB Illinois Government Auditing Conference Brochure](#)

Conference Registration: cvent.me/Qty9m2x

State Internal Auditor Roundtable Invitation: email Harold.Wagner@ilag.gov

Optional Seminar Registration: cvent.me/EAPMK8

For any questions about this conference or to provide suggestions on speakers and topics, please contact Jay Wagner, SIAAB Conference Coordinator, at (217) 524-4094 or at Harold.Wagner@ilag.gov.

FUTURE FALL CONFERENCE DATES

(subject to change)

- October 26-27, 2027
- October 24-25, 2028
- October 23-24, 2029
- October 22-23, 2030
- October 21-22, 2031

FALL CONFERENCE MATERIALS

- [October 27-28, 2026, Presentations and Speaker Bios](#)
- [October 21-22, 2025, Presentations and Speaker Bios](#)
- [October 22-23, 2024, Presentations and Speaker Bios](#)
- [October 24-25, 2023, Presentations and Speaker Bios](#)
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- [October 29-30, 2014, Presentations](#)
- [October 29-30, 2013, Presentations](#)
- [October 24-25, 2012, Presentations](#)

State Internal Audit Advisory Board (SIAAB)

Looking Ahead

- ❑ Continuing challenge will be the new requirement to involve certified internal auditors on all review teams.
- ❑ SIAAB currently has one vacancy, certified internal auditors preferred.



Illinois State Internal Audit Advisory Board (SIAAB)

QUESTIONS?



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