



# Navigating cybersecurity in 2025: trends, controls and mitigating attacks

**October 21, 2025** 

## Welcome and introduction



Peter Tsengas, CISA, CISM
Baker Tilly - Public Sector IT Risk Advisory
Director

P: +1 (703) 827 9350

E: peter.tsengas@bakertilly.com

#### **Agenda**

- What is happening
- Internal and external cyber risks
- Benefits of cybersecurity frameworks
- Key takeaways

# What is happening

#### Some of the latest headlines

#### Why state and local governments are targets for cyberattacks

Experts point to various reasons for the steady increase of cyberattacks against state and local governments. One factor is the number of local governments — 90,075 units — in the U.S., according to the <a href="International City/County Management Association (ICMA">International City/County Management Association (ICMA</a>), an organization for city and county managers and other employees who serve local governments. Out of this total, 38,779 are general purpose governments and are made up of:

- 3,031 county governments
- 19,475 municipal governments
- 16,253 town or township governments

State and local governments are tasked with a combination of major priorities, including overseeing vital services, managing critical infrastructure and responding to their residents' needs. These priorities have also introduced new risks to state and local governments. These governments and their agencies store sensitive information, especially personal information such as names, addresses, driver's license numbers, property tax information, social security numbers and tax and voter records. This also includes the governments' own financial, billing and contractual information.



#### **Most Common Cyber Attacks**

Non-payment/non-delivery attacks are the most common US cyber threat since 2020 with 60,113 incidents, which involves fraudsters tricking victims into paying for undelivered goods or services.

	Cyber Attack	Total Attacks (2020-2024)
1	Non-payment/Non-Delivery	60,113
2	Personal Data Breach	40,523
3	Phishing/Spoofing	29,459
4	No Lead Value	25,523
5	Overpayment	24,945
6	Extortion	20,963
7	BEC	19,784
8	Credit Card/Check Fraud	19,085
9	IPR/Copyright and Counterfeit	18,849
10	Harassment/Stalking	18,112
		+ Show 16 more

The most common cyberattacks and most costly cyberattacks were calculated as the sum total across all states for each attack type.

Table: Ricki Lee, TechInformed • Source: Kiteworks • Created with Datawrapper

#### **Most Costly Cyber Attacks**

Business Email Compromise (BEC) is the cyberattack in the United States with the highest financial impact, with losses exceeding \$1 billion (\$1,747,924,931) since 2020 and an average loss of \$88,350 per incident.

	Cyber Attack	Total Losses (2020-2024)	Average Losses Per Attack
1	BEC	\$1.75B	88,350
2	Credit Card/Check Fraud	\$516.05M	27,039
3	Malware	\$237.47M	83,235
4	Personal Data Breach	\$217.22M	5,360
5	Lottery/Sweepstakes/Inheritance	\$211.42M	13,869
6	Real Estate	\$180.69M	12,721
7	Data Breach	\$121.16M	12,575
8	Crimes Against Children	\$114.28M	56,688
9	Investment	\$103.07M	6,423
10	Phishing/Spoofing	\$81.56M	2,769
		. 0	

+ Show 18 more

The most common cyberattacks and most costly cyberattacks were calculated as the sum total across all states for each attack type.

Table: Ricki Lee, TechInformed • Source: Kiteworks • Created with Datawrapper

#### CYBERSECURITY

#### Illinois Human Services Breach Compromises Data of 1M

The data breach last year by an outside entity resulted in the accessing of files that included Social Security numbers. Separately, hackers obtained the public assistance account information of more than 1 million people.

January 02, 2025 • Commercial-News





(TNS) — On April 25, the Illinois Department of Human Services (IDHS) experienced a privacy breach. An outside entity, through a phishing campaign, gained access to multiple employee accounts, and files associated with the accounts. The files included the Social Security numbers (SSNs) of 4,701 customers and three employees.

Separately, public assistance account information (name, public assistance account number, and some combination of address, date of birth, Illinois State Board of Education Student Information System ID number, Recipient Identification Number, and cell phone number) was accessed for 1,118,993 customers. That information did not include SSNs.

On May 3, IDHS, in partnership with the Illinois Department of Innovation and Technology (DoIT), determined the incident was a reportable breach of security under PIPA.

#### February phishing campaign compromised Illinois health data, department says

A February 11 cyberattack compromised the health data of nearly 1,000 people, announced the Illinois Department of Healthcare and Family Services.

SOPHIA FOX-SOWELL • JUNE 6, 2025

Listen to this article 2:23 Learn more.



(Getty Images)

he Illinois Department of Healthcare and Family Services on Friday announced a data breach resulting from a phishing attack earlier this year that compromised the personal information of 933 people, including 564 Illinois residents.

Sources:

#### **US States Most Vulnerable to Cyber Attacks** Kiteworks experts looked into various factors such as data breaches, crime types, the number of attacks and losses, as well as the number of victims and financial losses. Risk Score Washington Maine Montana North Dakota Minnesota Oregon Idaho South Dakota Connecticut Michigan Wyoming Pennsylvania Iowa Nebraska Nevada Utah Illinois Colorado California Kansas Missouri Rank: 15th Score: 6.7 Average Annual Victims: 15584 Average Victim Losses: \$1,213,344 Oklahoma Arizona New Arkansas Mexico Georgia Mississippi Louisiana Texas Alaska Florida Hawaii The US states most at risk were calculated as a weighted average per cent rank of the total victims and losses in 2023-2020 and 2023-2017 4year moving average percentage increases in victims and losses. Map: Ricki Lee, TechInformed • Source: Kiteworks • Created with Datawrapper

## **Biggest cyber risks**



#### Ransomware

Remember Colonial Pipeline in 2021?



#### Supply chain

Vendor access to key systems





# Phishing & social engineering

People are the weakest link



Many governments still have old "crusty" software



New systems introduce new problems and risk

# Internal and external cyber risks

## **Internal cyber risks**

Malicious insiders

Software development

Network security

Vulnerability management

User authentication

Data protection

Technical debt

Privileged accounts

End-user training

## **External cyber risks**

Nation states

Advanced persistent threats

Social engineering

Supply chain risk

Ransomware

System integrations

Cloud services

Malware

Identity and access management

# Benefits of cybersecurity frameworks

## **Benefits of cybersecurity frameworks**

Implementing cybersecurity frameworks and standards offer organizations numerous benefits:

1. Improved security posture	5. Improved communication	
2. Reduced risk	6. Cost-effective security	
3. Enhanced compliance	7. Operational efficiency	
4. Increased customer trust	8. Continuous improvement	

Cybersecurity frameworks provide a structured approach to managing cyber risks, making it easier for organizations to identify vulnerabilities, establish strong security measures and develop response plans.

### **Cybersecurity frameworks to know**

Payment Card Industry Data Security Standard (PCI DSS)

System and Organization Controls (SOC) 2<sup>®</sup>

Cybersecurity Maturity Model Certification (CMMC)

National Institute of Standards and Technology (NIST), including 800-53, 800-171 and the Cybersecurity Framework (CSF) 2.0

# Key takeaways

## **Key takeaways**



**Importance of proactive cybersecurity measures** 



**Employee training and awareness** 



Incident response planning



Securing operations technology



Collaboration and information sharing

# Q&A





Peter Tsengas, CISA, CISM
Baker Tilly - Public Sector IT Risk Advisory
Director

P: +1 (703) 827 9350

E: peter.tsengas@bakertilly.com



Scan here to contact

Baker Tilly Advisory Group, LP and Baker Tilly US, LLP, trading as Baker Tilly, operate under an alternative practice structure and are members of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. Baker Tilly US, LLP is a licensed CPA firm that provides assurance services to its clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and consulting services to their clients and are not licensed CPA firms. The name Baker Tilly and its associated logo is used under license from Baker Tilly International limited. The information provided here is of a general nature and is not intended to address the specific circumstances of any individual or entity. In specific circumstances, the services of a professional should be sought. © 2025 Baker Tilly Advisory Group, LP