



# Director of Internal Auditing

Western Illinois University invites applications and nominations for the position of Director of Internal Auditing, serving as the University's chief internal auditor as required by the Fiscal Control and Internal Auditing Act (FCIAA).

Reporting administratively to the President of the University and functionally to the Board of Trustees Audit Committee, the Director provides independent and objective assurance designed to add value and improve University operations. This position also provides audit-related reports to the Western Illinois University Foundation Board. The reporting structure ensures the independence and unbiased judgment essential for effective audits.

**Applicants for the Director of Internal Auditing position can [apply here](#).**

*This position is based on the Macomb campus.*

Nominations can be sent to Deanna Eden, Assistant Comptroller in Financial Affairs, [dr-eden@wiu.edu](mailto:dr-eden@wiu.edu).

## Duties Include

### **Strategic Audit Leadership**

- Develop and implement a two-year, risk-based audit plan addressing operational, financial, compliance, technology, and special-request audits for the University and WIU Foundation.
- Conduct and oversee investigations of potential fraud or misuse of resources.
- Provide consulting reviews and advisory services to senior leadership.

### **Standards & Compliance**

- Ensure full adherence to the Institute of Internal Auditors (IIA) International Professional Practices Framework, Global Standards, and State Internal Audit Advisory Board (SIAAB) requirements.
- Maintain departmental procedures, conduct annual quality assessments, and oversee five-

year external quality reviews.

- Coordinate the annual FCIAA certification of internal controls for the University and Foundation.

### **Communication & Reporting**

- Present audit findings, risk assessments, and recommendations to senior management and the Audit Committee.
- Report all material results of audits, reviews, and investigations to appropriate leadership and governing bodies.
- Prepare the annual internal audit report summarizing scope, results, and follow-up actions.

### **Staff Management & Development**

- Recruit, supervise, and evaluate internal audit staff.

- Approve work plans, review audit work papers, and ensure staff meet required continuing education (minimum 80 hours over two years).

### **Technology & Data Analysis**

- Utilize electronic workpaper systems, data analytics software, and other tools to identify anomalies and evaluate operations.
- Assess and report on information technology controls and complex financial or management operations.

### **Collaboration & Oversight**

- Coordinate with external auditors and regulatory agencies to reduce duplication and optimize audit coverage.
- Meet with University counsel, risk managers, and technology staff to identify areas of increased risk or ethics concerns.
- Serve as a liaison to state agencies, including the Illinois Office of the Auditor General and Legislative Audit Commission.

### **Qualifications and Characteristics**

- Bachelor's degree in accounting, finance, business, or a related field.
- Certified Internal Auditor (CIA) or Certified Public Accountant (CPA) with at least four years of progressively responsible professional auditing experience, or an auditor with at least five years of experience.
- In-depth knowledge of the Fiscal Control and Internal Auditing Act, IIA Global Standards, and other relevant federal and state regulations.
- Proven ability to design and execute risk-based audit plans and lead investigations of financial and operational integrity.
- Strong leadership skills with experience supervising professional staff and managing departmental budgets.



- Exceptional analytical, written, and verbal communication skills with the ability to convey complex findings to senior leaders and governing boards.
- High ethical standards and commitment to confidentiality, objectivity, and continuous improvement.

### **Opportunities & Challenges of the Role**

The Director of Internal Auditing plays a critical role in safeguarding the University's assets, ensuring regulatory compliance, and strengthening institutional transparency. Key opportunities include:

#### *Enhancing Risk Management:*

Build a proactive culture of risk assessment and internal control across all University operations.

#### *Strengthening Governance:*

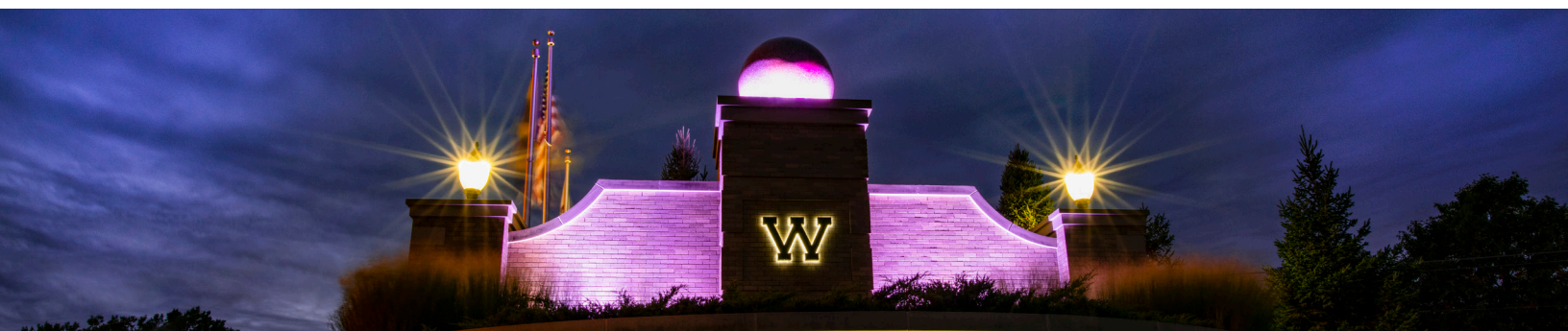
Provide trusted counsel to the President, Audit Committee, and WIU Foundation Board on complex governance and compliance matters.

#### *Leveraging Technology:*

Expand the use of analytics and digital tools to improve audit efficiency and insight.

#### *Cross-Campus Collaboration:*

Foster strong partnerships with University leadership, academic departments, and administrative units to achieve strategic goals.





## Benefits Overview

WIU employees have access to competitive benefit options through the State of Illinois and WIU. All full-time employees are entitled to insurance benefits.

Learn more about [\*Western Illinois University benefits\*](#).

## Application

The review of applications will begin in September 2025 and continue until the position is filled. To apply for this position, please click the Apply button and complete the application process.

A complete application includes:

- A letter of application
- Current resume
- Copies of unofficial or official academic transcripts
- The names, telephone numbers, and email addresses of three references

Western Illinois University endeavors to provide a safe environment for its employees and students and requires candidates to submit to a background investigation upon offer of employment. Employment is contingent upon compliance with University policies

and procedures relating to the receipt and evaluation of information contained in the background investigation.

Western Illinois University is an Affirmative Action and Equal Opportunity employer with a strong commitment to diversity. In that spirit, we are particularly interested in receiving applications from a broad spectrum of people, including, but not limited to, minorities, veterans, women, and individuals with disabilities. WIU has a non-discrimination policy that includes discrimination based on an individual's membership in the following classes: sex, race, color, sexual orientation, gender identity, gender expression, religion, age, marital status, national origin, disability, genetic information, veteran status, and any other classes protected by state or federal law.

Questions regarding the search may be directed to Deanna Eden, Assistant Comptroller in Financial Affairs, [dr-eden@wiu.edu](mailto:dr-eden@wiu.edu).

For assistance with the online application system, contact the Office of Human Resources at (309) 298-1971 or via email at [hr-recruitment@wiu.edu](mailto:hr-recruitment@wiu.edu).

