

Stephen W. Minder

Summary Resume

Education

Illinois Wesleyan University – Bloomington, IL
Bachelor of Science in Accounting
Illinois State University and Lincoln Land Community College
Supplemental Course Work in Computer Science

Certifications

Certified Public Accountant (**CPA**) Certified Internal Auditor (**CIA**)
Certified Information Systems Auditor (**CISA**) Certified Fraud Examiner (**CFE**)

Professional Experience

Mr. Minder has more than 45 years of experience in Internal Auditing, Management and Accounting. Mr. Minder has held a number of leadership positions. These positions include:

- Advisory Board Member – GRC Metrix
- Co-Founder– Amateur Players Tour – North American Golf Club
- Information Technology Auditor – Illinois Supreme Court
- Founding Partner – YCN Group, LLC
- Vice President – General Auditor – Archer Daniels Midland Co. (“ADM”)
- Corporate Compliance Officer and Audit Director – ADM
- Audit Director – ADM
- HQ Operations Audit Director – ADM
- Construction and Post Operational Audit Director – ADM
- IT Audit Director – ADM
- Senior Audit Manager – Ernst & Young
- IT Audit Manger – ADM
- IT Auditor – ADM
- Senior Internal Auditor – Illinois Department of Revenue
- Internal Auditor – Illinois Department of Revenue

Professional Affiliations

American Institute of Certified Public Accountants
Institute of Internal Auditors
Information Systems Audit & Control Association
Association of Certified Fraud Examiners
InfraGard

Business Experience

Mr. Minder's experience includes:

- Consulting with clients to improve Cybersecurity and IT controls
- Consulting with clients in banking, manufacturing, government, etc to assist in improving internal audit operations and improve IT/business processes and controls.
- I/A Quality Software Tool Development, QAIP Assessments and Independent External Validations
- Establishing, Managing and Marketing a World-Class Internal Audit Function
- Establishing a Corporate Compliance and Ethics Program
- Performing comprehensive Data Analytics to improve audit effectiveness
- Conducting fraud and integrity investigations
- Defining activities to effectively address Sarbanes Oxley Section 302 and 404 requirements
- Internal Audit Coordination
- Special Projects
- Construction Audit and Cost Recoveries
- Post Operational Audit and Analysis of Completed projects
- IT Audit, Management and Security

Volunteer Leadership Positions

Served in various leadership capacities with the Central Illinois and Iowa Chapters of the IIA and Illini Chapter of ISACA.

Currently serving on the Ethics Committee of the Illinois CPA Society.

Involved in IIA International Activities for over 30 years including member of Advanced Technology Committee, IIARF Board of Research Advisors, Seminars Committee, Global Ethics and Professional Responsibilities Committee and the IIARF Board of Trustees. Served as Treasurer of the IIARF for 6 years and participated in IIA Investment and Global Finance committees.

Advisory Board Member – GRC Metrics, a leading edge technology service firm

Speaking Experience

Serve as a facilitator/trainer to deliver a wide variety of educational programs on audit management, analytics, ethics, IT, fraud, leadership, and other business topics. Presented at local, regional and international conferences on selected topics relating to Internal Audit Governance, Risk, Control, Ethics, Fraud, Data Analytics and Information Technology.