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Pamela began work with the Institute of Internal Auditors (IIA) in April 2021 and enjoys the opportunity to collaborate, liaison with, advocate for and provide guidance and thought leadership for public sector auditors around the globe. She also serves as Chair of the joint audit committee for the Oregon Department of Human Services and Oregon Health Authority.

Most recently prior to starting work with the IIA, Pamela worked with the Oregon Military Department as its first in-house Chief Audit Executive (CAE). This was her second opportunity to establish an Oregon State Agency's Internal Audit function over the course of her 24-year audit career in Oregon. She also held the position of Secretary for the state's Chief Audit Executive Council for the majority of fiscal year 2021 and served on several committees to conduct projects to improve internal auditing in state government.

In July 2014 Pamela founded Powers CPA, LLC to provide internal audit, consulting and training services to government and non-profit entities. As a contractor, Pam performed audit work at numerous state agencies and non-profit organizations. She also regularly conducted training events for professional organizations.

In addition to her audit roles, Pam has served as a contributing faculty member at Willamette University's Atkinson Graduate School of Management since 2010, teaching Auditing and Forensic Accounting/Fraud Examination in the early-career MBA program and Accounting for Managers, Process Improvement and Managing Remote Workers in the Certificate of Public Management program. Over the course of her career with the state she has provided training on various topics including ethics, risk management, and auditing to agency staff, management and various professional organizations. She also serves as a course facilitator for the Institute of Internal Auditors (IIA), providing training for audit professionals globally. She regularly gives presentations to professional organizations and has developed workshops and seminars on various topics including internal audit leadership, utilizing root cause analysis to enhance the audit process and reporting, and applying the IPPF within the public sector.

Prior to starting her own firm, Pam served as the CAE for both the Oregon Lottery and the Department of Administrative Services (DAS). Her role as CAE at DAS included both managing the internal audit function as well as providing support and leadership to the internal audit community across the State of

Oregon; in part by coordinating the Statewide Audit Advisory Committee and co-facilitating the state's Chief Audit Executive Council.

Prior to her position at DAS, Pam began a single-person internal audit function for the Oregon Department of Forestry where she served three years. Before that, she spent four years as a Senior Internal Auditor with the Oregon Department of Transportation. She began her career auditing for the State of Oregon with four years at the Secretary of State's Audits Division where she performed external audits of multiple state agencies. While in college, Pam worked in several accounting and administrative functions for Garten Services, a rehabilitation center for mentally handicapped adults.

Pam earned her Bachelor's degree in Accounting from Western Baptist College in 1995 and an MBA from Willamette University's Atkinson Graduate School of Management in January 2016. She also holds Certifications in Public Accounting, Internal Auditing, Government Auditing, and Risk Management Assurance. She is a graduate of Leadership Oregon, has earned the designation of Competent Toastmaster, and graduated from Willamette's Certificate of Public Management program in June 2011.

Pam has been an active member of the IIA throughout her career. She served as a member of the Global Academic Relations Committee and assisted the Portland, OR Chapter's Academic Relations Committee with its annual Student Night for three years; most recently she served as a mentor to an internal auditor in Saudi Arabia. She has held several leadership positions on the Salem Chapter board over her career including President for the 2004-05 chapter year, three years on the planning committee for the Western Regional Conference held in Portland in 2007, as well as chairing the Academic Relations and Social Committees for five years. She is also a member of the Oregon Society of Certified Public Accountants and has participated in their mentorship program twice. She previously served on the Board for the Oregon Public Performance Improvement Association as well as on the Oregon Department of Education's audit committee.

Pam also enjoys spending time with her family. When time allows she seeks opportunities for travel, yoga, crafting, walking her bulldog Missy, biking, kayaking, paddle boarding, hiking, reading or playing trivia with friends. Pam has held several community volunteer positions including Treasurer for the Keizer Community Library and Sprague graduation party, President of Willamette Girlchoir, board member of Salem Childbirth Education Center and Secretary and Band Mom for the Band Boosters at Sprague High School. She continues to enjoy volunteering for local non-profits when opportunities arise. Today she can often be found helping her husband at their Wilsonville, Oregon business, All Things Aquariums.